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| Meeting   | Staffing Matters & Urgency Committee  |
| Date      | 30 March 2015   |
| Present   | Councillors Simpson-Laing, Steward, Looker<br>(Substitute for Cllr Williams) and Runciman<br>(Substitute for Cllr Aspden) |
| Apologies | Councillors Aspden, Watson and Williams   |

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**87. Election of Chair**

Due to the absence of Councillor Williams, Members were asked to elect a Chair for the meeting.

Resolved: That Councillor Simpson Laing be elected Chair.

**88. Declarations of Interest**

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

**89. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 5 (Pension or Exit Discretion) and 6 (Redundancy) (Minute Items 91 and 92 refer).

**90. Minutes**

Resolved: That the minutes of the last meeting of the Staffing Matters and Urgency Committee held on 16 March 2015 be approved and signed by the Chair as an accurate record.

## **91. Public Participation**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

## **92. Pension or Exit Discretion**

Members received a report which advised them of the expenditure associated with pension or exit discretions in accordance with council policy.

A confidential annex was circulated which included details of a request for flexible retirement from an employee, there was no cost associated with the proposal.

Resolved: That the Council should exercise its discretionary powers and approve the flexible retirement.

Reason: In order to provide an overview of the expenditure.

## **93. Redundancy**

Members considered a report which advised them of the expenditure associated with the dismissal of six employees on the grounds of voluntary redundancy.

Confidential annexes containing details of the redundancies were circulated.

Resolved: That the expenditure associated with six employees on the grounds of voluntary redundancy as detailed in the annexes be noted.

Reason: In order to provide an overview of the expenditure.